

Labor & Employment Law Concentration

This memorandum lists both the general concentration requirements established by the Policy as well as the more specific requirements applicable to the Labor & Employment Law Concentration. The document also contains a roster of core faculty for this Concentration.

General Concentration Requirements

1. Each student seeking to satisfy the Law School Concentration in Labor & Employment Law will meet with the Faculty Chair each Fall to review courses and plans.

2. Law students must complete at least 12 credits from approved “required” or “recommended” Concentration courses. Students must receive a grade for each Concentration course and achieve a grade point average of at least 3.0 in the Concentration courses taken. Courses taken outside the Law School must comply with both the policy on credits taken outside the Law School and the requirements stated herein.

3. Students must take at least one course, moot court, clinic, seminar, or independent study that requires a significant writing and research component of at least 25 total pages in length on a labor or employment law topic. A brief may fulfill this requirement if it represents research and writing equivalent to that of a research paper and if the brief is the sole work of the student seeking to satisfy the Concentration requirements. (Students planning to submit a brief should make sure that they retain a draft of the brief that is their sole work to submit in satisfaction of this requirement.)

4. Students must notify the Concentration Faculty Chair of their intent to fulfill the Concentration requirements before submission of the Graduation Assessment Form.

5. Students who have successfully completed the Concentration will receive a special certificate following graduation and may, at the time of completing the Graduation Assessment Form, request that a notation of Concentration fulfillment appear on their transcript records. In order to receive a special certificate following graduation, a student must identify the intention to satisfy the requirements of the Concentration on the Graduation Assessment Form supplied to third-year law students by the Registrar’s Office. The student must notify the Concentration Faculty Chair by March of the student’s graduation year of all courses taken, grades received, other activities undertaken, and expected fulfillment of Concentration requirements. The Faculty Chair will, in a timely fashion, send a memo to the Registrar confirming that the student has fulfilled the requirements of the Concentration.

Specific Requirements of the Concentration in Labor & Employment Law

6. Required Courses—Law School: Students must take at least two of the following three courses.

- a. Law 6203—Labor Law (3 credits)
- b. Law 6631—Employment Discrimination (3 credits)
- c. Law 6632—Employment Law (3 credits)

7. Recommended Courses—Law School

- a. Law 6238—Regulated Issues of Employment Law (2 credits)
- b. Law 6244—Employee Benefits (2 credits)
- c. Law 6625—Disability in the Workplace (3 credits)
- d. Law 6804—Seminar: Labor Law Writing (3 credits; contains significant writing requirement)
- e. Law 6820—Civil Rights (2 credits)
- f. Law 6833—ADR in the Workplace (3 credits)
- g. Law 6870—Seminar: Negotiations (2 credits)
- h. Law 6872—Immigration Law (3 credits)
- i. Law 6905—Seminar: Public Employment (2 credits; contains significant writing requirement)
- j. Law 6954—Comparative Labor and Employment Law (2 credits)
- k. Law 6206—Mediation Training (3 credits)
- l. Law 7015/16—Workers Rights Clinic (4/3 credits; may include satisfaction of significant writing requirement)
- m. Law 7045/7046/7047—Wagner Moot Court (2/4/2 credits; may include satisfaction of significant writing requirement)
- n. Law 7608—Independent Study, including NLRB & EEOC (2 credits; may include satisfaction of significant writing requirement)
- o. Law Review, Journal of Law & Inequality, Journal of International Law, or Journal of Science and Technology (2 credits; depending on article topic, may include satisfaction of significant writing requirement)

8. Eligible Graduate Level Courses (5000-8000) in Other University Departments

- a. HRIR 5000 – Topics in Human Resources and Industrial Relations (2 credits)
- b. HRIR 5021—Systems of Conflict and Dispute Resolution (4 credits)
- c. HRIR 5022—Managing Diversity (2 credits)
- d. HRIR 5024—Employee Performance: Appraisal and Management (2 credits)
- e. HRIR 5025—Comparative and International Human Resources and Industrial Relations (2 credits)
- f. HRIR 5026—Innovative HR Leadership in the Context of Change and Uncertainty (2 credits)

- g. HRIR 5054 —Public Policies on Employee Benefits (2 credits)
- h. HRIR 5061—Public Policies on Work and Pay (3 credits)
- i. HRIR 5062—Personnel Economics (2 credits)
- j. HRIR 8071—Labor Relations and Collective Bargaining (4 credits)
- k. INS 5101—Employee Benefits and Pensions (2 credits)
- l. PA 5401—Poverty, Inequality, and Public Policy (3 credits)
- m. PA 5431— Public Policies on Work and Pay (3 credits)
- n. APEC 5511—Labor Economics (3 credits)
- o. SOC 8201 —Social Stratification and Mobility (3 credits)
- p. SOC 8421—Work and Occupations (3 credits)

9. A student may petition the Concentration Faculty Chair to include a course not listed here if the course will substantially further the student’s understanding of this Concentration’s subject matter.

10. Core law school faculty for this Concentration are listed below. Faculty may be added (*e.g.*, upon joining this University) or removed (*e.g.*, if the faculty member’s teaching interests move away from the subject matter of this Concentration) at the discretion of the Concentration Faculty Chair.

- a. Stephen Befort
- b. Laura Cooper
- c. Ralph Hall (Distinguished Visiting Professor)
- d. Jill Hasday
- e. Ruth Okediji
- f. Lisa Stratton
- g. Carl Warren

Revised, June 12, 2007