

**RESUME**  
**RICHARD A. BEENS**  
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I have been engaged in a litigation practice since 1968. Having tried more than 200 jury cases, I have also been lead counsel on over 50 reported appellate decisions. Past experience includes service as city attorney for several suburban communities, dealing regularly with a wide variety of real estate, development, zoning and regulatory issues. I have also represented both plaintiffs and defendants, public and private, on issues ranging from wrongful termination to 42 U.S.C. 1983 civil rights actions to personal injury claims to real estate and commercial disputes to discrimination and sexual harassment claims. During the last decade, my practice focused on employment and labor law. Practice now limited to arbitration, mediation and special master cases.

**Education:**

B.A., College of St. Thomas, 1965  
J.D., University of Minnesota, 1968

**Professional Admissions and Certifications:**

Minnesota Bar Admission since 1968  
U.S. District Court, Districts of Minnesota and Eastern Wisconsin  
Eighth Circuit Court of Appeals  
Supreme Court Rule 114 Qualified Mediator and Arbitrator, 1994-  
American Arbitration Association Panel of Arbitrators, Labor, Employment and No Fault, 1973-  
Federal Mediation and Conciliation Service roster of Labor Arbitrators, 2005-  
Construction Arbitration Services Panel of Arbitrators, 2006-  
Minnesota Bureau of Mediation Services Panel of Arbitrators, 2008-

**Teaching and Professional Activities:**

Instructor of Appellate Advocacy, University of Minnesota Law School, 1971-1972  
Adjunct Professor, Advanced Trial Practice, University of Minnesota Law School, 2002 – Present  
Minnesota State Bar Board of Governors, 1990-1993  
Chair, 21<sup>st</sup> District Ethics Committee, 1984-1992  
State Board of Public Defense, 1987-1991  
Supreme Court Advisory Committee for Rules of Judicial Standards, 1993-1995, 1997-1998  
Supreme Court Appointee to Lawyer's Professional Responsibility Board, 2001 - 2008  
Designated Employment Law "Super Lawyer," Law & Politics, 2001-2007  
Top 40 Employment Law Litigators, Law and Politics, 2004  
Recipient of Minnesota State Bar Association David Graven Public Service Award, 2004

**Outside Activities:**

Peace Corps Volunteer, West Pakistan, 1962-1964  
Commissioner, Metropolitan Waste Control Commission, 1974-1983  
Chair, Metropolitan Council Waste Management Advisory Committee, 1986-1989  
Vice-Chair, Metropolitan Council Airport Adequacy Task Force, 1987-1989  
Chair, Metropolitan Council Airport Search Area Task Force, 1989-1991  
Crisis Connection Board of Directors, 2005-